



The Control of Asbestos 2012 (CAR12) are an update to previous asbestos regulations. Regulations were updated as a result of the European Commission's view that the regulations of 2002 and 2006 had not fully implemented the EU Directive on exposure to asbestos. These are the most recent regulations which apply today.

Employers and employees working in any asbestos-related situations are affected by CAR12 regulations. The regulations place responsibilities upon employers, employees and duty holders. The duty holder could be your employer, another employer, landlord or – in some situations – a combination of these.

ECS Group will prior to commencement of any works to a previously developed site, or works of a demolition or refurbishment nature, will liaise with the Client, Safety, Health & Environmental team or specialist contractors to ensure an appropriate survey is undertaken to ascertain if any asbestos based materials are present. Any suspicious materials will be sampled and sent for analysis.

Employee duties

Under CAR12 regulations, employees have specific duties to:

- Correctly follow employer's instructions and use personal protective gear and other provided equipment.
- Follow company procedures with regards to incidents and decontamination (not to take home any contaminated personal protective equipment (PPE), work clothes or any other equipment.
- Report any incident to the correct authorities.

Training

- **ECS Group** will ensure that all employees receive asbestos awareness training where relevant to their duties;
- The health risks associated with asbestos;
- Reporting procedures;
- Their responsibilities;
- Emergency Procedures; and
- All Sub-contractors will provide evidence of asbestos awareness training.

Employer duties

Under CAR12 regulations, employers have specific duties to:

- Issue the correct personal protective equipment (PPE) when it is required.
- Protect employees from asbestos exposure.
- Provide company procedures for employees to follow for incidents and decontamination.

ECS Group will ensure that before any asbestos related works proceed a licensed contractor will have produce a written plan of works for approval, approval will be given in writing. The plan of works will include control measures as appropriate for the type of asbestos work being undertaken.

The plan of works must include the following details as a minimum:

- Type, Condition and Location of asbestos;
- Method of removal;
- Anticipated fibre release & Control measures to minimise the release of fiber;
- Plan of works to include details of enclosures, viewing panels, NPU's, bag locks, transit routes, waste bin and de-contamination unit, as appropriate for the work being undertaken;
- Testing of enclosure (smoke testing will be witnesses);
- Emergency procedures;
- Decontamination procedures;
- Respiratory protective equipment (RPE) and personal protective equipment (PPE);
- Air monitoring arrangements;
- Removal of waste;
- Copies of consignment notes
- Clearance certificates.



Regulation 4 of CAR12 – responsibility of asbestos management

Regulation 4 of CAR12 refers to the duty necessary to manage asbestos in non-domestic premises. The person in charge of the building (the duty holder) has a responsibility to identify, locate and manage asbestos in any non-domestic building built after 1999. Privately-owned domestic properties such as houses are specifically excluded from these regulations.

Common areas of domestic buildings such as flats and domestic buildings owned by councils and housing associations are covered by the law, and should be surveyed and managed for asbestos.

- The person in charge of the building (the duty holder) must locate and manage the Asbestos in any non-domestic building built before 2000.
 - A survey must be done to locate and identify asbestos materials. From the survey, the duty holder must implement a management plan and maintain an Asbestos register.
 - The duty holder must ensure that this information is available to those contracted to carry out works.
- ECS Groundwork Ltd will not commence any works until first the Asbestos Risk Register has been consulted and the content verified and in date.

Regulation 5 of CAR12 – identifying asbestos

Regulation 5 covers asbestos identification. It stipulates that:

- Employers must not undertake any work liable to expose their employees to asbestos in premises.
- Employers must carry out an assessment as to whether asbestos is present and decide if existing information is reliable, if surveys are of the correct type and sufficiently detailed for the type of work being done.

ECS Group will not carry out any works associated with notifiable ACM regardless of type or location.

Regulation 6 of CAR12 – assessment of work

Regulation 6 concerns the assessment of work which may expose employees to asbestos, and maintains:

- When planning work in premises, employers must make and record an assessment of the risks from asbestos.
- Risk assessments must be modified if there are changes in work methods or in conditions on the premises.

ECS Group will appoint a Licensed Asbestos Contractor to undertake all works associated with notifiable ACM regardless of type or location.

A handwritten signature in black ink, appearing to be 'M. Reynolds'.

Martin Reynolds
Managing Director

A handwritten signature in blue ink, appearing to be 'Mick Whyte'.

Mick Whyte
Commercial Manager