



GENERAL STATEMENT OF HEALTH & Policy

This Statement outlines the policy of **ECS Group** in relation to the management of health and safety at work.

Health and safety is an integral part of our business function and its values are shared throughout the company. Our continued success is dependent on places of work and working environments which are safe and healthy and we are committed to conducting all our activities in a safe and conscientious manner.

We will engage and consult with employees on health and safety matters and provide the resources, including appropriate equipment and training to achieve the success of this policy.

As far as is reasonably practicable, we will provide:

- all necessary information, instruction, training and supervision for health and safety
- a safe place of work and a working environment that is without risk to health and has suitable welfare facilities
- safe plant, machinery and equipment which is adequately maintained
- systems of work that are safe and without risk to health

The success of this Policy depends on the combined efforts of all employees and sub-contractors and we welcome and encourage their views. Everyone working for **ECS Group** has a duty to co-operate in matters applying to this policy and to act with due care for the health, safety and welfare of themselves, their colleagues and others.

The general arrangements and organisation outlined in our Health and Safety Management System show how we will manage this policy. This will be monitored and reviewed as necessary.

We require everyone to work with us to ensure this policy is a success so we can all enjoy a safe and healthy workplace.

A handwritten signature in black ink, appearing to be 'M. Reynolds'.

Martin Reynolds
Managing Director

A handwritten signature in blue ink, appearing to be 'Mick Whyte'.

Mick Whyte
Commercial Director