



Corporate Manslaughter Policy Statement

We recognise the importance of the Corporate Manslaughter & Corporate Homicide Act 2007 and we will implement it into our policy. We recognise that the statutory offence will be against the organisation itself. If failure of our procedures results in death due to a gross breach of our relevant duty of care to the deceased then the organisation will be held accountable.

We will ensure that all our activities are well managed and organised and that **Martin Reynolds** and all managers are aware of their corporate responsibilities with regards to health and safety.

We understand that the Act is intended to compliment other forms of accountability such as health and safety legislation and that the new offence builds on the responsibilities that we already owe to our employees. We understand that the Act does not change the possible prosecution of individuals for health and safety offences, but that they will continue to be taken where there is sufficient evidence and it is in the public interest to do so.

All our employees and managers are to be informed that they may be called as witnesses if the organisation is to be prosecuted and that they will be expected to attend as required.

As a company we will take all reasonable steps to comply with our duty of care to protect all persons safety, including implementing safe systems of work, maintaining safe working conditions at our office, on the public highway, at working sites, and maintaining a safe and healthy environment.

A handwritten signature in black ink, appearing to be 'M. Reynolds'.

Martin Reynolds
Managing Director

A handwritten signature in blue ink, appearing to be 'Mick Whyte'.

Mick Whyte
Commercial Director