



Sustainability Policy

This part of our policy sets out the various methods and management procedures which will be put in place in order to create a sustainable work environment. It has been created in order to minimise the detrimental social, economic and environmental impacts of our works. This sustainability policy aims to reduce the pressure which our actions put upon the local community, contractors, our supply chain and the planet as a whole. A major focus of this policy is to measure and reduce our CO² emissions and therefore our carbon footprint by applying the following points;

- recognise our sustainability obligation to staff, visitors, communities and stakeholders both locally and globally
- commit to implementing the requirements of all relevant sustainability regulation, legislation and where possible to exceed any relevant minimum requirements
- manage activities which impact upon the environment in accordance with the principals of sustainable development
- raise the sustainability awareness of all employees, visitors, communities and stakeholders
- promote the concept of sustainable development and by openly recognising the ongoing need to move towards a more sustainable future
- monitor energy usage and maximise efficiency and effectiveness with a view to minimising environmental impacts
- foster and promote research into sustainability via meetings, workshops, publications and collaborative work
- provide appropriate sustainability training and development for our employees and encourage them to apply sustainable practices to work, at home and within the wider community

Where possible we will seek to source sustainable and fairly traded goods from our supply chain, including the use of Forest Stewardship Council (FSC) timber sources and British Plastic Foundation (BPF) suppliers.

We will continue to amend this section of our policy as better equipment, methods of work and understanding of ways to minimise our effects are developed. Sustainability affects us all now and in the foreseeable future and we must act.

A handwritten signature in black ink, appearing to be 'M. Reynolds'.

Martin Reynolds
Managing Director

A handwritten signature in blue ink, appearing to be 'Mick Whyte'.

Mick Whyte
Commercial Director