



## ENVIRONMENTAL MANAGEMENT POLICY

**ECS Group** recognises its activities may impact upon the environment. We have a responsibility to respect the environment and encourage all employees to take an interest in its protection.

To minimise our impact on the environment our policy, as far as is reasonably practicable, is to:

- minimise any significant adverse environmental impacts and maximise opportunities for environmental enhancement
- identify and evaluate the environmental effects associated with any decision making processes with particular respect to Life Cycle Thinking
- ensure we comply with appropriate legislation and regulations
- promote personal awareness for all employees at all levels to avoid and prevent environmental damage. Implement training and information where necessary to ensure all employees are environmentally aware
- ensure staff are aware of their responsibilities in using natural resources and the need to minimise waste and energy consumption
- commit to recovery and recycling (as opposed to disposal of waste products) whenever feasible.
- annually review and audit our environmental performance.
- commit to supporting the environmental aspirations of our Clients.

We will strive for continual improvement of performance by monitoring environmental issues and our impacts upon them.

A handwritten signature in black ink, appearing to be 'M. Reynolds'.

**Martin Reynolds**  
**Managing Director**

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**Mick Whyte**  
**Commercial Director**